

Partnerships - Engines of Organisational Change

1. Partnerships should provide benefits for all partners. A one-way flow of information or service will lead to a loss of motivation
2. Partnerships should involve as many people as possible in the respective organisations in its activities
3. All people in the organisations should be informed about the partnership's objectives and progress
4. People in the organisations should be free to suggest improvements to the partnership and its activities
5. Each partnership should have clear objectives and goals, with time-scales and benchmarks for achieving them
6. At least one high level person from each organisation should be responsible for ensuring the success of the partnership
7. Regular meetings of the partnership should be held, at least once per term
8. The partnership should have a manager with secretarial support and ownership of making it happen
9. Partnership management should be pro-active, encouraging people to contribute and participate
10. The partnership should be celebrated as frequently as appropriate to maintain interest and commitment

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